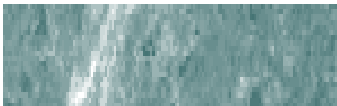


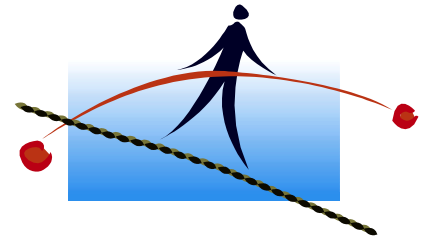
e-*nn*

President's Reflections Report on "Balancing the Equation" Research



<p>February 27 — Making Women Visible Day Legislative Office Building Hartford</p>
<p>March 2— Coalition Luncheon Legislative Office Building Cafeteria Hartford</p>
<p>April 18 — Women's Campaign School at Yale Celebration 2002 Gala with Gov. Ann Richards Westport</p>
<p>April 27— AAUW/CT State Convention UConn Stamford Campus (see pages 4 - 6)</p>
<p>July — Summer Board Meeting</p>
<p>October 4-5 — New England Regional Conference Providence, RI</p>
<p>Promoting education and equity for all women and girls</p>
<p>Maggie Ford Editor, Nutmeg News Maggielford@pipeline.com</p>

As the economy in the United States and the world grows more and more reliant on a technologically literate work force, the nation cannot afford to overlook the talent and potential contributions of half the population. Women and girls offer valuable new perspectives that will affect both the goals and practices of technological work and research.



The National Council for Research on Women (NCRW), a working collaborative of 95 women's research and policy centers, issued the report, Balancing the Equation: Where Women and Girls Are in Science, Engineering and Technology, this past fall. In the overall effort of recent decades to better educate young people in science, technology, and mathematics, girls have made rapid progress. The gender gap in science and math achievement has narrowed significantly. However, studies still reveal weaknesses in the training of girls. Young women, for example, exhibit less confidence in their math skills than young men. At higher levels of math achievement, high school boys still outperform girls.

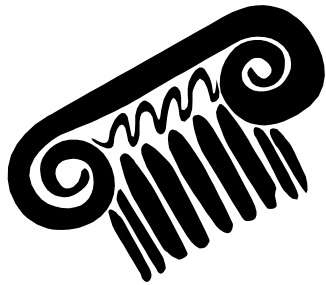
Young women are alarmingly absent from computer science advanced placement classes. According to the Tech Savvy: Educating Girls in the New Computer Age report done by our AAUW Educational Foundation, girls do not feel computer-phobic. They demonstrate reticence about a technology that seems to them largely devoted to the interests of boys. In such a situation, girls-only computer labs boost girls' enthusiasm. In addition, young women are drawn into computer technology when it is presented not as a set-aside activity but integrated into a subject area that interests

them, whether it is history or language, ecology or economics.

Young women tend to begin college study of science and technology with career goals that are less well defined than those of young men. A Wellesley study identified the first undergraduate year as a significant time when women disproportionately abandon plans to major in science. Women's retention rates grow as they become more comfortable and confident in their technical skills. How can we as AAUW members work in our communities to encourage young women at this critical stage in their development to remain in science and succeed in science? Do you know a freshman girl who is thinking about science, math, or technology as a career? If these young women know that we believe in their abilities and support their goals, it will make a difference to them.

Despite progress made over the last decade in the proportion of women, men continue to dominate science and technology faculties at the highest levels. Leadership by major institutions of higher education

A World Without Women



Public Policy
Mary Jane Janick
Willadean Hart
Co-Directors

In the war of militant Islam against the infidel West NOWHERE is there a woman's face. These martyrs and radicals call themselves the purifiers of society. History shows us, however, that in the last decade while some countries develop and others stay mired in poverty, that women make all the difference.

National standards of living improve - family income, education, nutrition and life expectancy all rise as birthrates fall - as women move toward equality according to Jennifer Seymour Whitaker, a senior fellow at the Council of Foreign Relations. United Nations agencies and Amartya Sen, the Nobel Prize-winning economist, has emphasized this repeatedly.

Women's influence, they explain, strengthens the moderate center, bolstering economic stability and democratic order. A powerful asset in countering Islamic radicalism.

President Mohammed Khatami of Iran was elected twice because of the pivotal support of women - their covered heads and bodies not withstanding.

When women's progress is shelved the militants are helped. Women often look like competitors for jobs and a better life, to lower middle class men under 25 years of age, in particular.

Since 1979 from Iran to Egypt to Pakistan radical Islam has toppled and challenged governments. Poverty, dissatisfaction with regimes viewed as corrupt and irreligious, the dislocation of modernity and unease with

women's independence. Images of Western life are omnipresent and seen as threatening as there "will be no room for them".

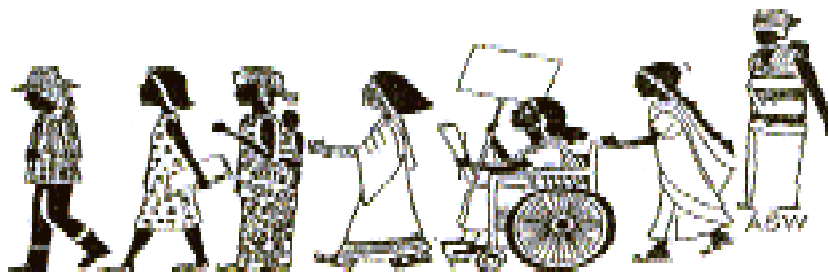
Some women thought they would improve their status by joining a revolutionary movement. Others choose to cover their heads or faces out of piety. In Iran in 1970, educated women donned the chador to protest the rule of Shah Mohammed Riza Pahlavi - and walked into a trap for a generation. Fouad Agami, director of Middle East Studies at Johns Hopkins School of Advanced International Studies states: "the issue of gender is so crucial to progress and modernity."

The sense that the place of women is regressing under Islamic militancy is widely acknowledged. . . but it was not always so. Egyptian and Turkish women were in the forefront modernizing secularists movements in the 1920s. In the 1980s Benazur Bhutto marched to demand a return to democracy.

By the 1990s some Muslim women seemed to be on the verge of success in the professions, scholarship and public life.

Afghanistan has shown the world just how bad things can get for Muslim women. "When reconstruction in Afghanistan begins, the United Nations will find its most ardent supporters will be women".

Excerpted from *The New York Times* 11/4/01, "Living in a World Without Women" by Barbara Crossette



Educational Foundation News

The Charter Oak State College - AAUW Educational Foundation fundraiser at the Water Club on Long Wharf in New Haven on October 22, 2001 netted \$9,833 for the Foundation. Much credit for its success should go to Dr. Merle Harris, President, of Charter Oak State College, and Marlene Woodman, Executive Assistant, who so competently administered the event. We in CT AAUW should be very grateful for this wonderful collaboration with Charter Oak State College. The funds for the Educational Foundation were applied to the Eleanor Roosevelt Fund. It is my sincere hope that more AAUW members will contribute to this wonderful fundraiser next year and also participate in the evening affair. Proceeds were split evenly between Charter Oak and Educational Foundation. If any members have a corporate connection, your call would be very much appreciated because most of the proceeds were corporate donations, and more would be even better!

2001 Year Contributions Report just in from the Foundation offices in D.C. shows Connecticut at \$42,227. The following branches made goal or over this past year:

Bridgeport
Greater Middletown
Greater Waterbury
Lower CT. Valley
Naugatuck
New Canaan
New Haven
New London
Norwalk-Westport
Orange-Milford
Ridgefield
Shoreline
Storrs-Willimantic

Meriden and New Britain came very close to making goal. Goals are figured at \$25 per member as of the roster on February 1, 2001. Some of the branches ran very successful fundraisers and some had very generous contributions from members. Congratulations to everyone who worked so hard to raise these monies for such a worthy Foundation. Any changes in these facts will be communicated to the branch EF chairs.

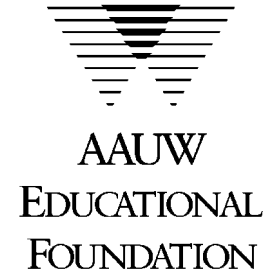
Educational Foundation and Legal Advocacy Fund will be holding the basket raffle again at the Convention on April 27. It is hoped that every branch will bring a basket to be in the raffle.

Suggestions for baskets are a White Elephant basket, old paperback books for women who travel, gardening basket, items produced in your branch region. It is suggested that the Educational Foundation and Legal Advocacy Fund branch chairs collaborate on this project.

2nd Century Club recognizes CT AAUW members who make a donation of \$100 or more. The donations are credited to the member's branch and may be designated to any Foundation program. Twenty-nine members are recognized for their generous financial support.

The Maggie Ford American Fellowship is now completed! Bahar Firoz is the first fellow and is in the field of medicine studying at Yale University. She will be invited to attend the state convention.

Sue Harkness, Chair
AAUW/CT Educational Foundation
465-5100 or harkness@easternct.edu



2nd Century Club

Founder: Peggy Hughes

Bridgeport: Johanna Malinowski

Greater Hartford:
Linda K. Crookshanks, Penelope Lisi

Greater Waterbury:
Joyce Kathan, Ann Pollina

Greenwich: Margaret J. Kavounas,
Kathleen P. McTighe

Lower CT. Valley: Kathleen Kovacs

Naugatuck: Lorraine W. Olson

New Britain:
Frances R. Brautigam,
Grace P. Mitchell,
Carol Virostek,
Emile Yukna

New Canaan: Judith C. Schurman

New London:
Susan Hoover, Kathleen Kovacs
Nancy Lipinski

Norwalk-Westport: Karen McKee

Shoreline: Loretta P. James

Storrs-Willimantic:
Mary Rogers Beckert
Trish Goba Churchill
Ann M. Curran
Joan Russoniello Goba
Sue E. Harkness
Louise T. Johnson
Elizabeth P. Jordan
Ann Marie Orza
Valerie Pritchard
Carol J. Williams



**Connecticut AAUW Convention
Saturday, April 27, 2002
UConn, Stamford**

**Coping With A Changed World:
Transitioning Yourself, Your Branch, Your Community, And Your World**

April 26, 2002 Informal Friday Night Gathering Of State Members/Leaders

**6:30 p.m. Gather at The Stamford Marriot
AAUW Friendship Gathering, Informal Dinner
Spend The Evening with Members from Around the State**

Saturday: April 27, 2002 UConn Stamford Campus, Washington Blvd., Stamford, Ct

8:15 a.m. Registration

**8:45 Power Breakfast
With Marcelline A. Barron, President, & AAUW Leader On Loan
Presentation Of Awards- AAUW Woman Of The Year & Educational Foundation Named Gift**

10:15 – 11 Town Hall With Leader On Loan, & Paula Yukna, Assoc. Co-Finance Vice President

11 - 11:15 Break

**11:15 - 12:45 Workshops (4)
1. Carolyn Donovan AAUW United Nations Representative The U.N. & U.S. Relationship
2. Coping With Crisis - Mary Drexler, MSW
3. Managing Conflict/Crisis
4. AAUW & IFUW- Review Your Organization's Goals & Objectives. Program
Is Especially Important To Newer Members And An Update For All Members Of AAUW
Discussion And Input With Presenters And Attendees.
5. Leader On Loan, & Karen McKee, IFUW VP/Treasurer
6. The Political Scene - Yale Women's Campaign School**

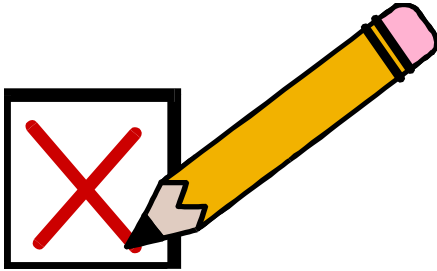
1 – 2 Buffet Lunch Speaker: Barbara McEleney, LAF Recipient

**2:15 - 3:20 Annual Business Meeting
Election Of Officers
Bylaws**

**3:30 - 4:30 AAUW Member Action - Leader On Loan
Bringing The Message To Your Branch!!!!**

Basket Raffle For EF & LAF Fundraiser

Connecticut AAUW Convention – 2002



Connecticut Election Guide

President
 Vice President for Program
 Legal Advocacy Fund
 Public Policy Director
 Nominating Committee Chair
 Nominating Committee Members

 Corresponding Secretary

Marcelline Barron
 Carol Buch
 Johanna Malinowski
 Mary Jane Janick
 Betty Urban
 Jeannette Phillips
 Audrey Scotti
 Renee Lacourciere

Registration

Registration is open now: send to
 Joanne Ritter, P.O. Box 654, Old
 Greenwich, CT 06870

Be an early bird!!!!

Hotel Accommodations

STAMFORD MARRIOTT
 information for April 26, Friday
 night.
 \$ 89/room double occupancy

Make a reservation at
 this AAUW rate until 4/12/02

Call Stamford Marriott @ 1-800-
 732-9689 Fax: 203-358-0157

Make sure you mention you are
 with AAUW to get this rate.

Directions

To Stamford Marriott:

95S to exit 8. Second light make a right on Canal Street. First light make a right on Tresser Blvd. Take first right into the Marriott Hotel, go to the end and make a right into Marriot Hotel Parking Garage.

Merritt Pkwy. South to High Ridge Road - Exit 35. Take a right onto High Ridge Road to Summer Street east. Take summer Street through town to West Broad street, make a left on West Broad Street. Second light make a right on Grey Rock Road (Macy's) go to second light make a left on Tresser Blvd. Then make first right into Marriot Hotel, go to end and make a right into Marriott Hotel Parking Garage.

Directions to UConn Campus:

I-95 S: Exit 7, Atlantic Street. At bottom of exit go straight to fourth light. Make a right onto Washington Blvd. Continue on Wash. Blvd. to UConn building on right. Parking garage is on Wash. Blvd. across from the UConn campus building.

Route 15S: Exit 34, Long Ridge Road. Turn left onto Long Ridge Road. Go south for approx. 2 miles.

Turn right on to Cold Spring Road. Follow the road as it curves to the left and becomes Washington Boulevard. The school is on the left approx. 1 mile from when it turns into Washington Blvd.

Parking Garage is on the right. UConn is across the street.

Visitors' section is on upper level.

Arrive early and park closer to the stairs or elevator on the second level.

No parking fee.

Connecticut AAUW Convention – 2002



On Saturday, April 27, 2002 we will be holding our AAUW State Convention at UConn, Stamford Branch in Stamford, CT. We would like to see all current members attend and invite new members to come and share in the events of the day. New members will learn about the history, mission and goals of AAUW and hopefully join our association. Current members will have the opportunity to share the day with old friends and make new friends and have the opportunity to review AAUW's missions and goals. In order to attract prospective members and encourage new members to attend the State Convention we really need to publicize AAUW. *How can we do that?*

- 1. I hope to tape at least two television shows through the new Oxygen Cable Network.** As some of you know, Oxygen Cable Network, based in Hartford, CT is a station that concentrates on women's issues. We would like to have one show on the **history of AAUW** and goals for the 21st Century and the other on **Education and Equity**. Included in both shows will be a plug for the State Convention.
- 2. I am requesting each Branch President appoint an individual to contact their local public access television to determine what the requirements are for airing a public service announcement.** Normally, the station will air the announcement as long as you want. We would want it aired through April 26, 2002. The announcements are usually free but the appointed person should confirm details with the station.
- 3. I am suggesting each Branch Publicity Chairperson send an informational article to any local newspapers in March advising the public about the AAUW State Convention.** Remember to state the requirement that members must be a four-year college graduate to join. The article can be listed in either the business or community bulletin board section of the paper.
- 4. A Branch Representative should contact their local radio stations and ask if they would air a public service announcement on the convention.** A request should be made to air the announcement from March through April 26, 2002. **Let's make a commitment to make a difference by rededicating our efforts to make AAUW for the 21st Century the best ever.** If we truly believe in education and equity for women our priority must be to recruit new members to carry on our missions and goals. Let's work together to make AAUW an organization our daughters and grand daughters will be proud to be members of.

Thank you in advance for all of your hard work and dedication.

**Connie Bennett
State Communications Chair**

News from the Branches

Women Fostering Girls' Leadership through Literature

The New London Branch of AAUW is pleased to be co-hosting The Women Fostering Girls' Leadership through Literature Conference again this year with the Lower Connecticut Valley Branch. The conference will be held on March 12th at Connecticut College.

The 105 sixth grade girls attending the conference were selected by their teachers and come from schools throughout Southeastern Connecticut.

During the day the girls will work with facilitators and mentors who will help them build leadership skills and encourage them to "be all that they can be." The girls are encouraged to share what they learn and the books that they receive with other children in their schools.



New London Branch Invites You To

Book Author Luncheon

featuring

Three Connecticut Authors

Luanne Rice

Author of twelve best-selling novels including "Firefly Beach" and "Cloud Nine" and her new novel "Safe Harbor"

Alexandra Stoddard

A pioneer of the personal happiness movement and noted interior designer. Author of 21 books including bestsellers "Living a Beautiful" and "Daring to be Yourself" and her new book "Choosing Happiness - Keys to a Joyful Life"

Nancy Tafuri

Children's author and Caldecott Winner for "Have You Seen My Duckling?" Other books include "The Barn Party" and her new book "The Brass Ring"

Saturday, April 6, 2002

11:30 am

Groton Inn and Suites

Route 184(Gold Star Highway)

Groton, CT

Tickets - \$25 each

For Reservations

Kathy Shepherd

860-442-7418 or KatShep@aol.com



Greater Waterbury/Naugatuck Branch
Book Author Luncheon
 Featuring

Frederick Fenn

“Journey to Common Ground”
 an historical novel, first book in a Vermont trilogy

Blanche Lord

“Cloud of Chaos, Planet of Light”
 Science fiction novel

Beth Bruno

“Wild Tulips”
 Short stories about parenting and family life

Saturday, April 6, 2002
 11:30 a.m.

Southbury Hilton
 Exit 16 off Interstate 84
 Waterbury, CT

Tickets - \$30 each

For Reservations: Mary Lindsay, 14 Longmeadow Road, Wolcott 06716

Herstory Report

Our Herstory proposal was completed in mid-November.

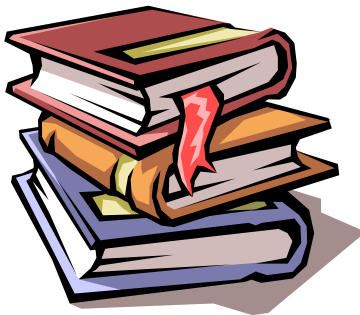
On 11/29/01 Mil Horosko and Mary Jane Janick attended a dinner meeting at the Connecticut Education Association (CEA) offices in Hartford to present our Herstory proposal at their Executive Leadership Committee's monthly meeting. The response from everyone present was extremely positive. And, the Committee unanimously agreed that the proposal would be placed on the Board of Directors' Meeting Agenda in January 2002. Although we feel their response will be favorable, we have to wait to see how much their contribution will be.

On 12/17/01 both Mil and Mary Jane met with the Director/Producer of the Media Dept. at Fairfield University where our proposal was once again very favorably received. And, at this meeting, we were promised a working budget. It was also decided that production of the Herstory CD would commence at the end of May.

In both instances we have presented our program as a teaching tool to link Voter Education and Women's History while emphasizing the profound lack of materials in Connecticut high school curriculums to teach both subjects. We point out that our program (CD) would be a plus in any high school Civics Curriculum now mandated by the State. We describe how it would serve to inspire and motivate anyone who feels disenfranchised to take an active role in the political process - - voting..

Once I receive the proposed budget from Fairfield University, I plan to send our proposal to the Richardson Fund, who had expressed an interest in our project earlier. (They had already committed their monies for 2001 at that time.)

We are in contact with our Webrarian and plan is to send out our proposals to the sources she uncovers in February 2002.



Mary Jane Janick
Co-Chair Public Policy

Association Convention to be held in Providence – June 2003

An Association Convention will never be closer or easier to attend. It's an outstanding opportunity to get involved, meet AAUW members from all over New England and the country, and have a good time, too.

How can I get involved?

Volunteer for one of the committees that the Local Arrangements Committee (LAC) is organizing. We are responsible for providing the volunteers who are an essential part of an Association Convention. As a matter of fact, the Convention runs on volunteer power.

What are the tasks of the various committees?

Credentials. Work with the Convention Program Committee (CPC) assigned to credentials during the convention registration changing the credentialed status of delegates as necessary.

Elections. Work with staff and CPC to ensure that the election process goes smoothly. Committee members needed only for day scheduled for elections.

Floor Procedures. Definitely needs co-chair. Work with CPC and Parliamentarian to ensure efficient operation of business sessions.

Trains/recruits volunteers to be tellers, runners, time-keepers, ushers, etc. Training session for volunteers will be held just before business sessions begin.

Floor voting. Co-chair a must. Work with CPC to assign floor seating for each state and region and, when needed, to count individual or multiple card votes.

Hospitality/Information/Airport Reception. Needs co-chair. Assist members during convention with directions, special requests. Staff information booth/message board. Provide information about Providence area. Airport reception possible; perhaps meet VIP guests. Need many volunteers. Most work occurs during convention.

Registration – Advance. Work with CPC and Staff. Train volunteers to handle pre-registered delegates/members at check in.

Registration – On site. Work with Association staff for on-site registration. Must have computer skills.

Signs. Provides all signs required before

and during convention. On-site and off, making sure signs are visually attractive. Very intensive work immediately before and during convention. Graphic design background is most helpful. Work begins in February 2003.

Special needs. Plan arrangements and assistance for delegates and guests with special needs. Serve as clearing house/liaison. Work begins in Jan.2003.

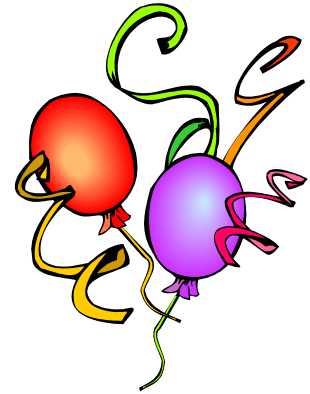
Volunteer Pool. Need co-chair from CT. Keep overall record of volunteers. Help recruit volunteers. Organize/assign volunteers during convention to cover all functions. Must be computer savvy.

What are the special considerations given to members who volunteer?

Any member who works at least 4 consecutive hours at convention may: attend the Foundation Night Banquet or LAF Fundraiser by purchasing a ticket with no daily registration fee required; and/or attend workshops, business sessions or plenaries on any one day of convention by paying ½ of the daily registration fee; and/or be a voting delegate on any given day by paying the full daily registration fee, with the following restrictions: LAC volunteers assigned to credentials, floor procedures, floor voting or elections committee may not be voting delegates on the day they work. (Note: Credentials and elections volunteers are restricted due to the appearance of impropriety; floor procedures and floor voting volunteers are restricted due to the appearance of impropriety and business meeting logistics. All LAC volunteers must place the demands of their volunteer jobs ahead of a wish to be a voting delegate.)

Any member who works 8 hours at convention and is not a voting delegate may attend the entire convention at ½ the registration fee.

Any member who is an LAC sub-committee chair or co-chair and is not a voting delegate may attend the entire convention with no registration fee required. These members can attend the Foundation Night Banquet or LAF Fundraiser by purchasing a ticket for the event.

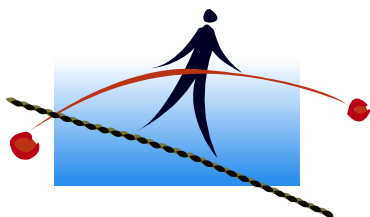


How do I sign up?

That's easy. Contact Susan Hoover, CT's representative to the Steering Committee, by phone 860-739-5402; email susnhoover@aol.com; or snail mail 2 South Ledge Rock Road, Niantic, CT 06357.

Work begins in February 2003.

President's Message (continued)



Marcelline A. Barron
President, AAUW/CT

can make a difference in keeping talented women in the pipeline so that more will attain senior faculty positions and leadership roles in their fields. A new National Science Foundation initiative invites institutions to design programs that will lead to systemic change to improve the status of women in science and technical fields.

Many women scientists and engineers leave academic life early in their careers having concluded that industry offers fewer barriers for their advancement. Leading corporations in science and engineering concerned about advancing women, encourage networking among their female employees to alleviate isolation in a male dominated workplace and to make women leaders more visible. Many women scientists and engineering professionals cite the integration of family life and work as a primary concern. Some women in high-tech jobs leave the corporate workforces to become self-employed contract workers, a strategy that gives them more control over their work schedules. In the growing biotech industry, women are poised to make major inroads because of their numbers in biology. Strategists cite information technology as a field that offers women

opportunities to choose technical work with social content.

The need for mentors and networking for girls and women in science begins at the primary school level and continues through graduate education and careers in business and industry. AAUW has always been very strong in the arena of mentoring. We believe in it in our organization and in our communities for young women. I urge you to find a young woman today who is in 3rd grade or graduate school, working in a university or in the workplace. Get to know this person and their struggles. Provide inspiration and helpful guidance. Let them know that you and we understand their struggles and support them

There is room for cautious optimism at the beginning of this new century. We have seen with our own eyes that change is possible, although complex. It is up to us to help put in place practices and ways of thinking that will make mathematics, technology, and science thrive because of women's' and girls' heightened participation.

Are we up to the challenge!



Please include me on the *e-1111* mailing list or list serve

If you would like a hard copy of *e-1111* or would like to be added to the list serve, please complete this form and send to:

Maggie Ford, *e-1111* Editor
31 Adams Road
Bloomfield, CT 06002

Name _____

Street _____

City, State, Zip _____

- hard copy
 list serv